



An Introduction to In-service Training in China's Forest Sector and Some Thinking on Its International Cooperation

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State Academy of Forestry Administration

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Overview



Makeup of Human Resources and System of In-service Training in China's Forest Sector



State Academy of Forestry Administration (STAFA)



Cooperation Possibilities Between China and CEECs in In-service Training

Part I

Makeup of Human Resources and System of In-service Training in China's Forest Sector

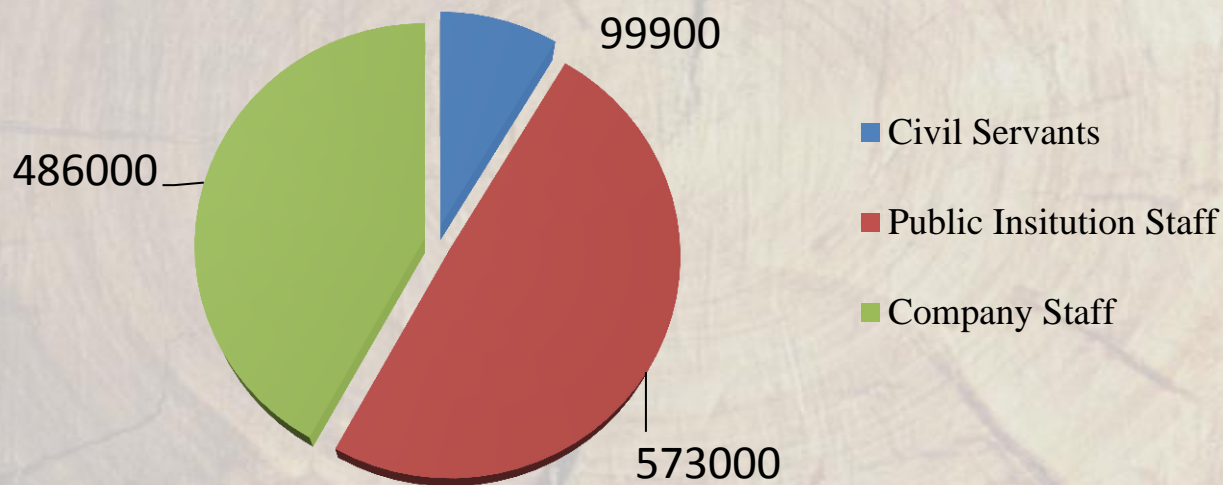


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Makeup of Human Resources

Staff in China's Forestry Sector



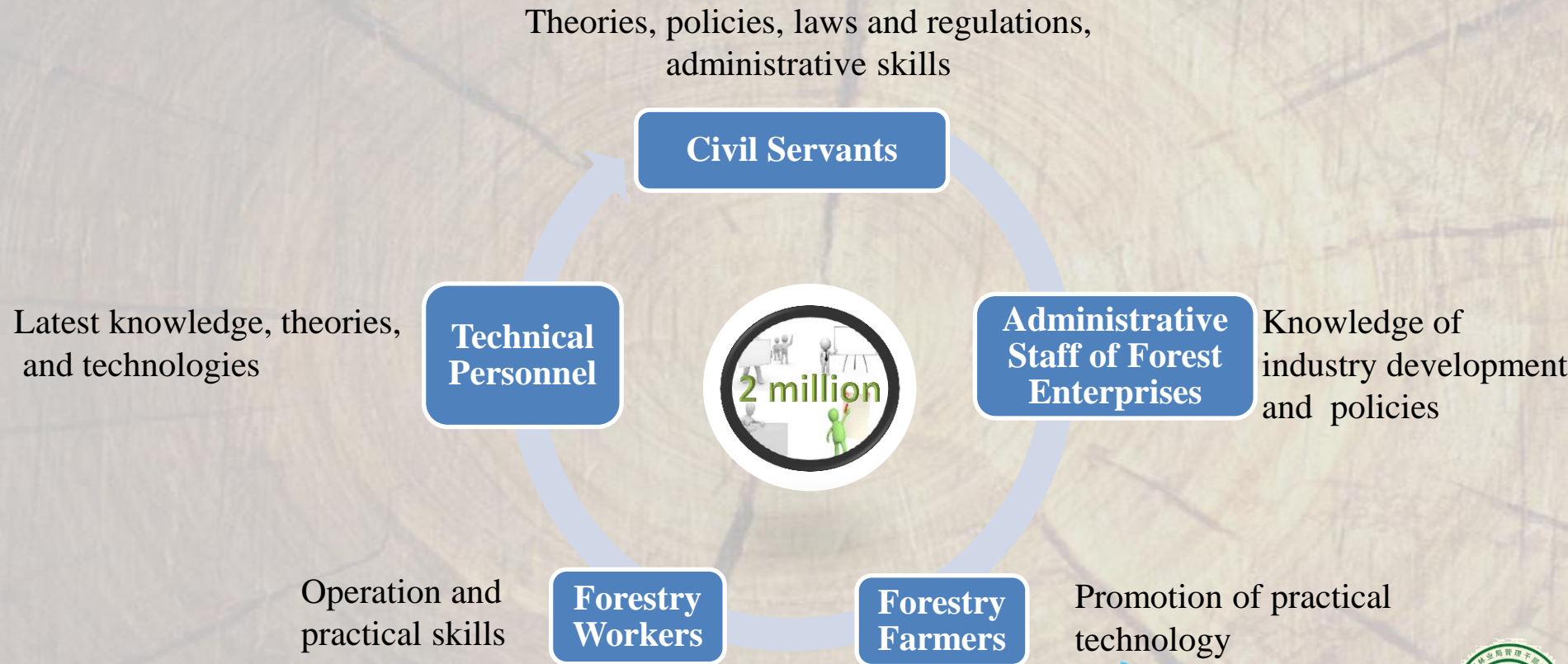
China's Forestry Yearbook 2016



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Trainees and Training Contents



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System of In-service Training_Laws and Regulations



Civil Servant Law of the
People's Republic of China

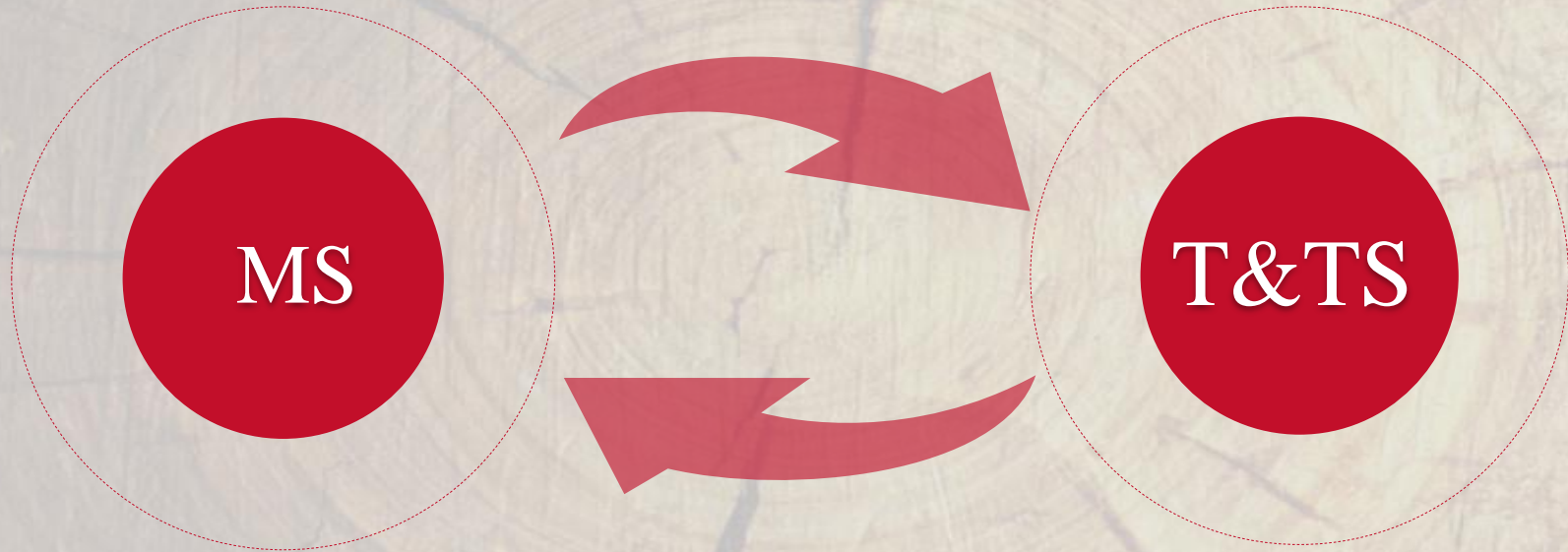


Regulations on Educating and
Training Administrators



Guideline on Educating and
Training Administrators 2010-2020

Management and Teaching & Training Systems



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MS-SFA as an Example



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T&T System



National Training
Institutions

Provincial Training
Institutions

Colleges and
Research Institutes



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Part II

State Academy of Forestry Administration (STAFA)



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We are

National Training Institution under SFA

National Level Continued Education Base for Technicians

**Organizer of Human Resources Development
Cooperation Programs in the Framework of China Aid**



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Functions

Forestry Cadres
Education and
Training

Forestry
Management
Scientific
Research

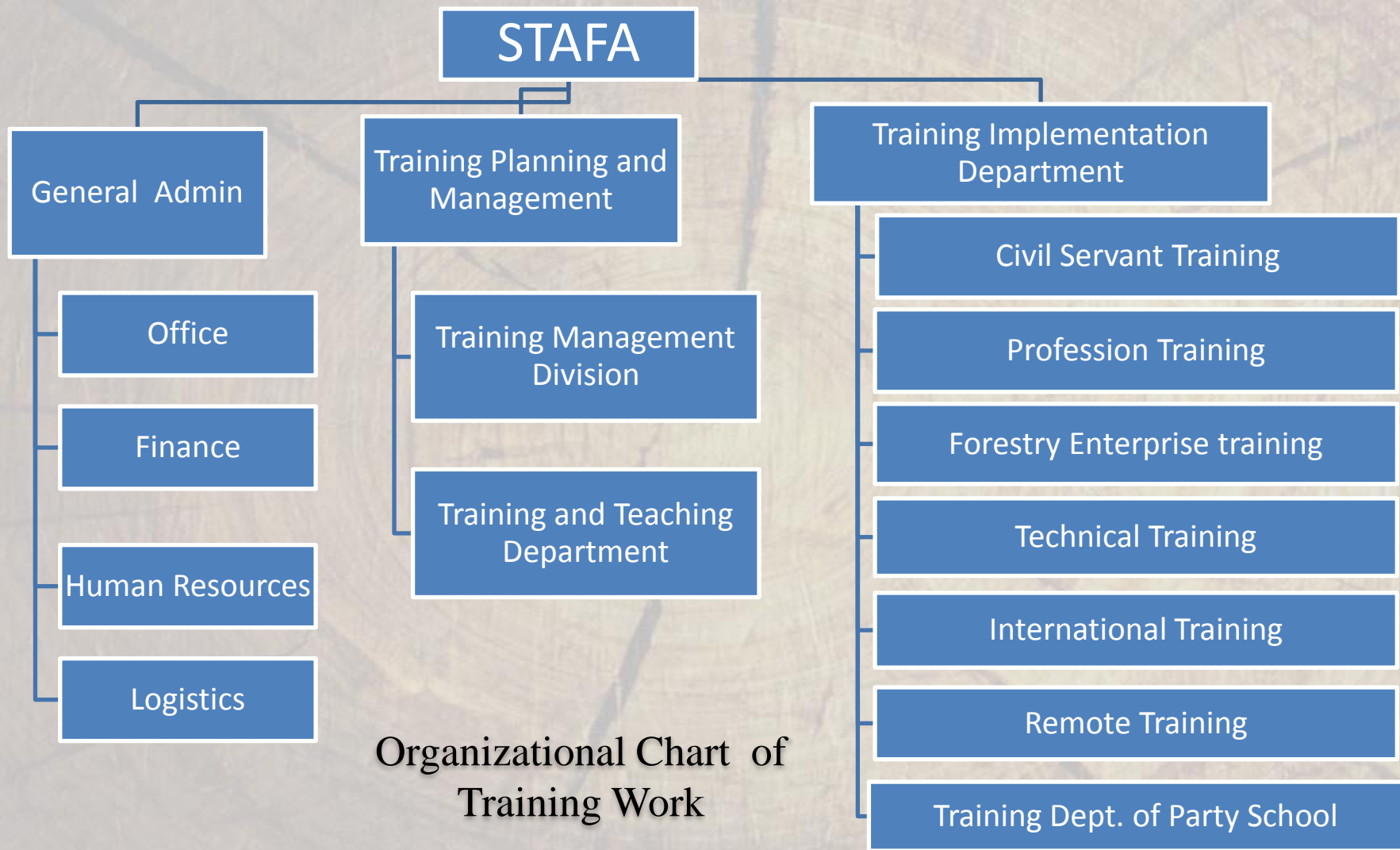
Forestry
Decision-
making
Consultation

International
Cooperation and
Exchanges in
Forestry Training



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Training Structure

Five-in-One Training Structure



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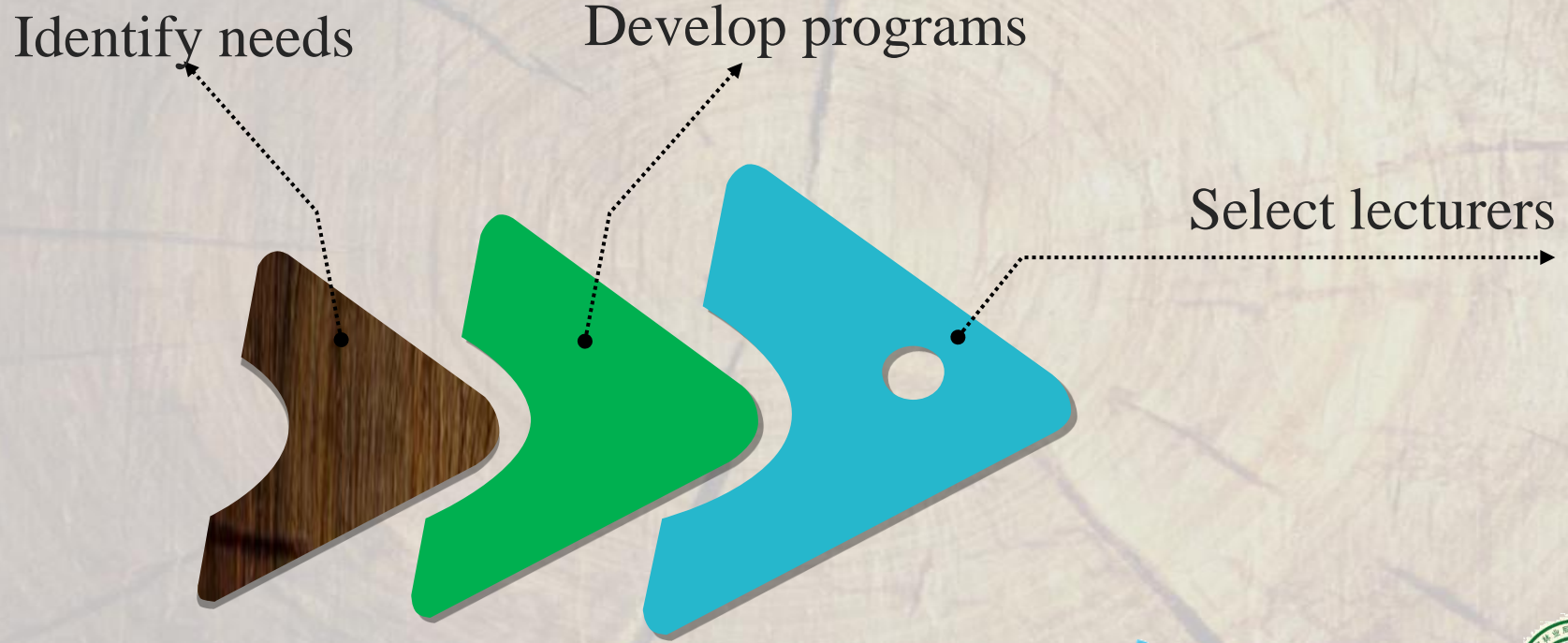
Training Development in Recent Years



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Training Programs Implementation_ Identify the Needs



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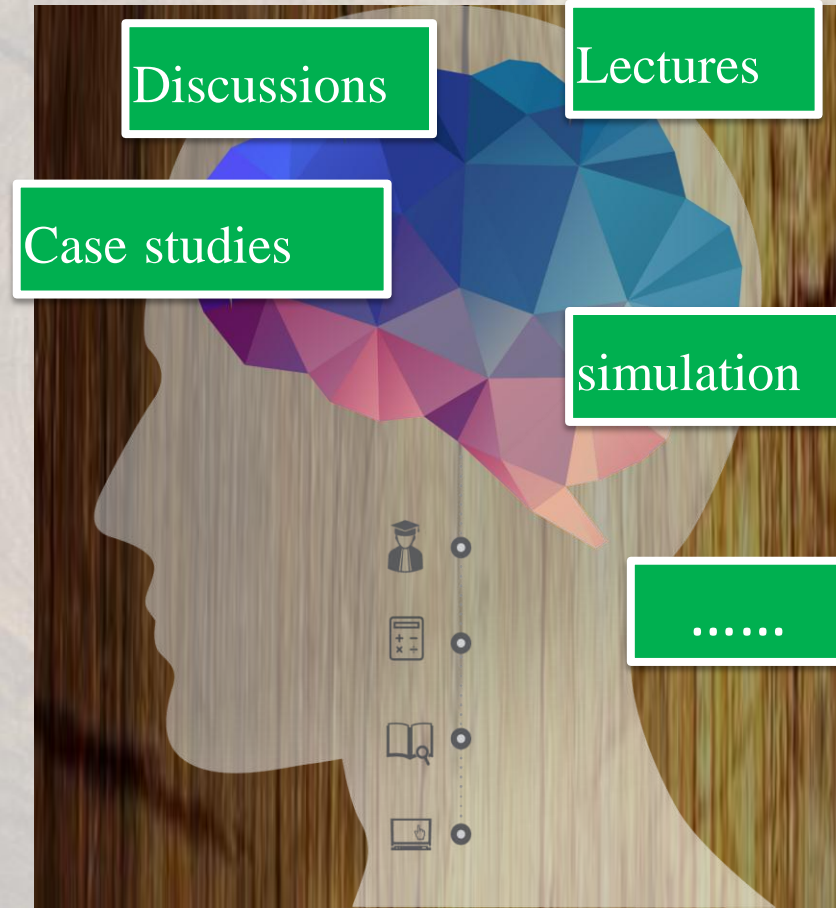


Training Programs Implementation_Course Module System

Theories and trends of forestry development	Forestry policies and laws and regulations	Forestry technology	Forestry information technology
7 modules 400 courses			
Public management	Enterprise management	Humanities	 China and CEEC FORESTRY



Training Programs Implementation_ Multiple Training Methods



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Adopt ISO9000 Training Quality Management System

Ratified in 2014

Started in 2012

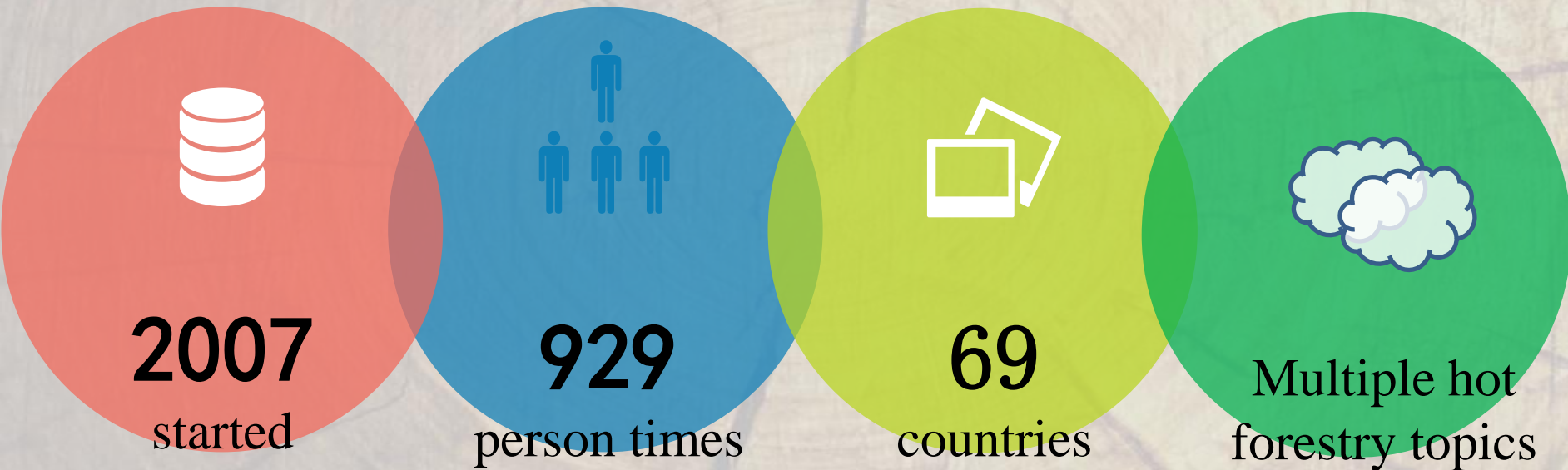
Satisfaction rate over 90%



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STAFA's China Aid Program



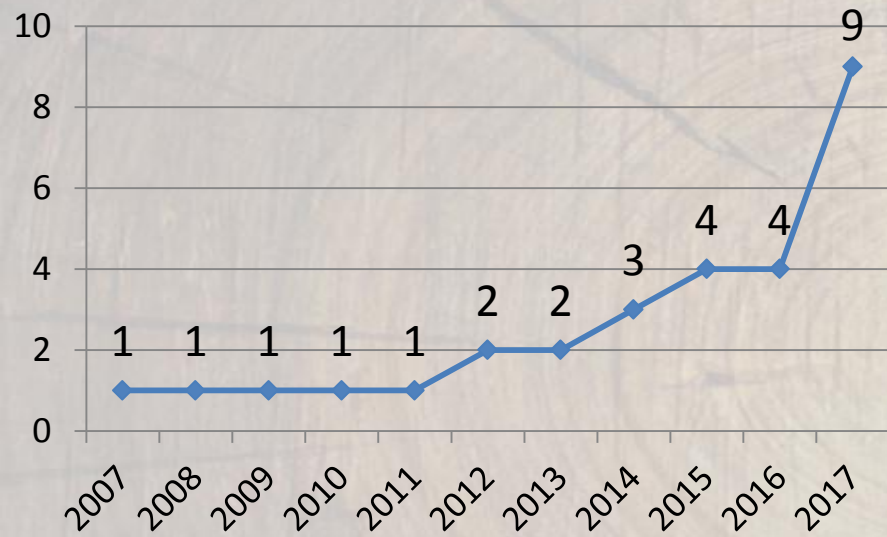
As of Oct. 2017



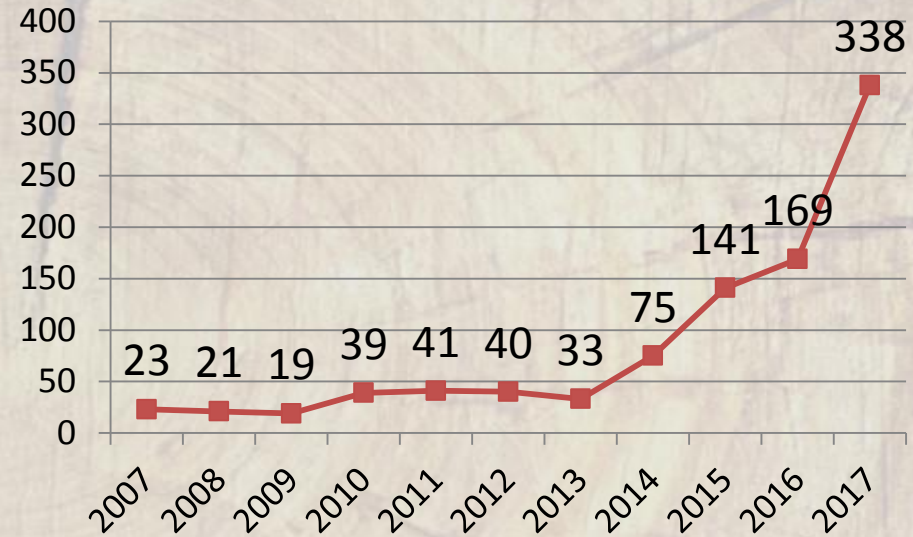
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STAFA's China Aid Program



Increasing of number of training programs



Increasing of number of trainees



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STAFA's China Aid Program 2017

Time	Training Programs
April 7-27	Seminar on Forest Project Development along the Belt and Road Initiative Developing Countries 2017
April 25-May 15	Seminar on Forest Law Enforcement and Governance for Officials from Developing Countries 2017
May 9-29	Seminar on CITES Implementation and Wildlife Conservation for Developing Countries 2017
June 1-21	Seminar on Knowledge Sharing and Information Dissemination of Forest Tenure Reform for Officials from Belt and Road Initiative Asian Countries 2017
June 22-28	Seminar on Forest Fire Prevention for Senior Officials from Neighboring Countries 2017
July 4-24	Seminar on the Implementation of Non-legally Binding Instrument on all Types of Forests (NLBI) and Sustainable Forest Management 2017
July 18-August 7	Seminar on Bio-diversity Protection and Nature Reserve Management for Developing Countries 2017
August 29-September 19	Seminar on Import and Export Management and Protection of Endangered Species for Officials from Developing Countries 2017
September 7-27	Seminar on Tropical Forests Sustainable Management for Developing Countries 2017



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STAFA's China Aid Program 2017



Seminar on Forest Project Development along
the Belt and Road Initiative Developing Countries 2017



Seminar on Forest Law Enforcement and Governance for
Officials from Developing Countries 2017

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Seminar on CITES Implementation and Wildlife Conservation for Developing Countries 2017



Seminar on Knowledge Sharing and Information Dissemination of Forest Tenure Reform for Officials from Belt and Road Initiative Asian Countries 2017

STAFA's China Aid Program 2017



Seminar on Forest Fire Prevention for Senior Officials from Neighboring Countries 2017



Seminar on the Implementation of Non-legally Binding Instrument on all Types of Forests (NLBI) and Sustainable Forest Management 2017

STAFA's China Aid Program 2017



Seminar on Bio-diversity Protection and Nature Reserve Management for Developing Countries 2017



Seminar on Import and Export Management and Protection of Endangered Species for Officials from Developing Countries 2017



STAFA's International Exchanges and Cooperation



gtz



Set up a qualified training team

FIRST



Training of Trainers Workshop
Beijing China

SECOND



Workshop on Forestry Products
Marketization and Livelihood Forestry

SOLUTION



Workshop on Dispute Settlement and Forestry
Farmers Rights Protection in Forest land contract
Beijing China



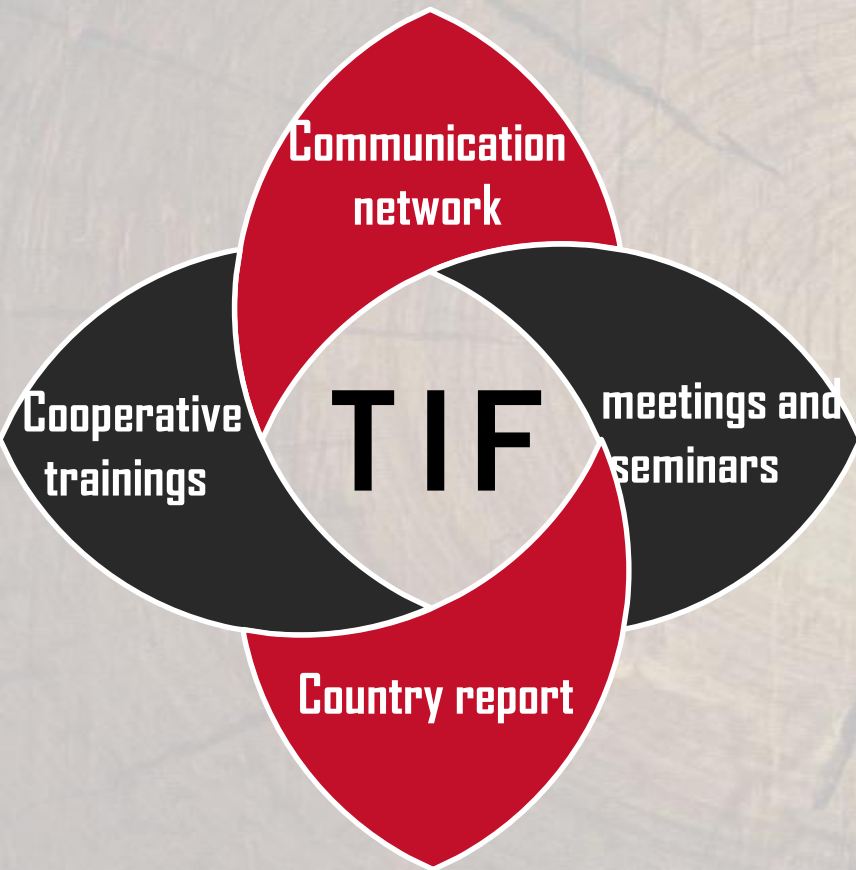
Community Forestry Champions
Network 2016
Guizhou China



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International Cooperative Programs _APFNet



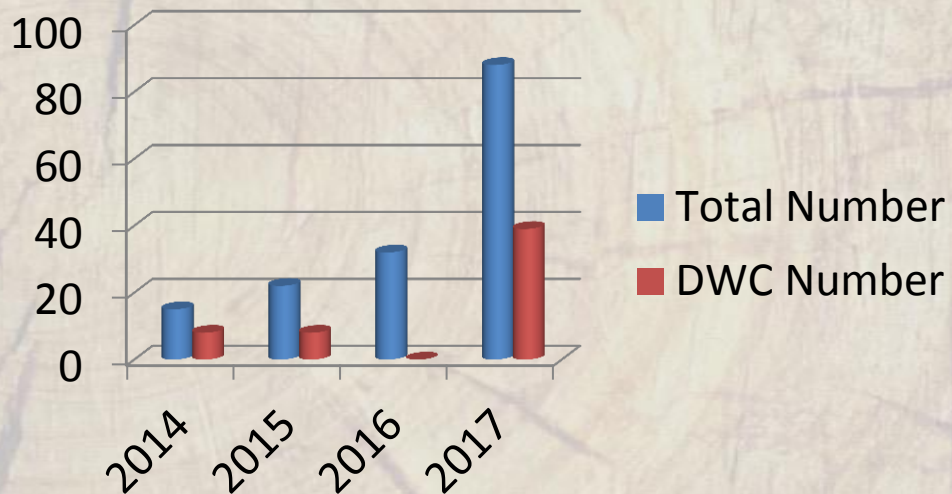
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International Cooperative Programs_Others



MoU signed between STAFA and DWC of Sri Lanka
Nov 2016 Colombo



Increasing of trainee numbers after MoU signed

Part III

Cooperation Possibilities Between China and CEECs in In-service Training



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Cooperation Possibilities



Regularly organize 16+1 International Seminars

Analysis of forestry hot topics and training needs in different countries

1

Quality control and effect evaluation system of forestry trainings

3

**Training
Institutes
Intl
Seminars**

2

Design of forestry training programs and development of course modules

4

Establishing and sharing of forestry training resources

5

Conduct Researches on Forestry In-service Training System

Conduct All-round and Multi-field International Training Programs



China Aid Training Program for 16+1, 2018

Program :

China-CEECs Seminar
on International
Cooperation
Capacity Building

Objectives :

Understand China's forestry reform and ecological development, promote smooth operation of China-CEECs Forestry Cooperative Mechanism, provide talents for forestry cooperation.

Contents :

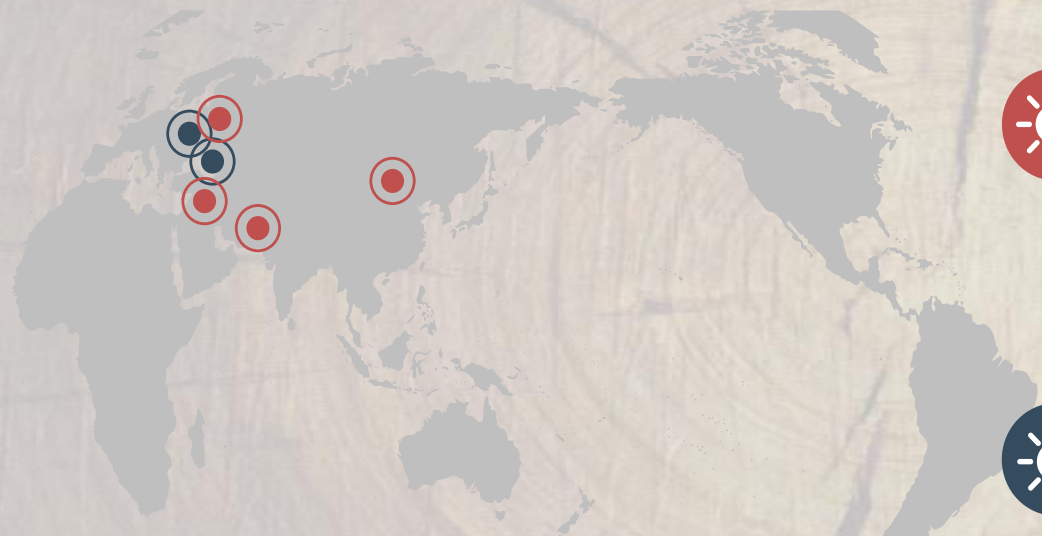
China's Belt and Road Initiative, key areas for forestry cooperation in the Initiative, interpretations of Action Plan for China-CEECs Forestry Cooperative and Coordinative Mechanism, China's SFM, China's forest reform and ecological development, China's wildlife conservation, China's forestry international cooperation, China's management of protected areas, etc.



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Strengthen Personnel Mutual Visits



Mutual Visits of Trainers

Mutual Visits of Training Managers



Exchanges and visits of forestry authorities

Experience sharing in SFM

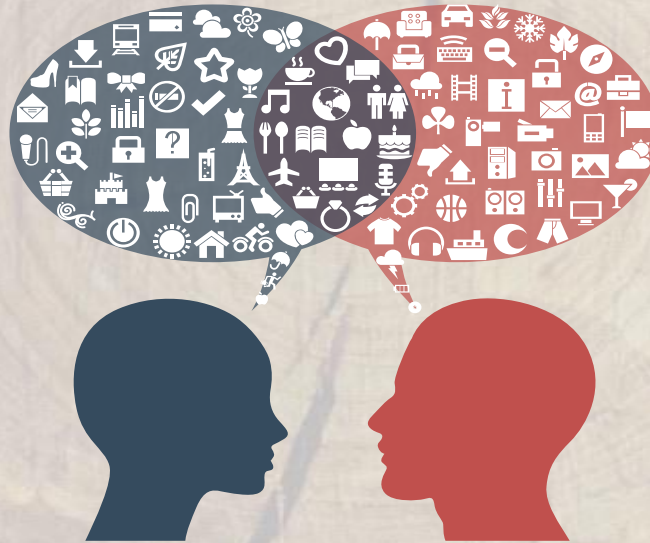


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Conduct Researches on Forestry In-service Training System

Collect, sort out, analyze
the setup of forestry training
Institutes in key countries
The supporting policies for
Training, etc..



Provide Necessary theoretical
support for countries to establish
and improve forestry training
system



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The background of the image is a close-up of a wood surface, showing concentric growth rings and several dark, irregular cracks. The colors range from light tan to dark brown.

Thank you

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stafatraining@163.com